



# Boys to Men Mentoring Network

## North Central Arizona

### **Sexual Abuse Prevention and Reporting Policy (Abbreviated)**

#### **I. Prohibited Sexual Behaviors.**

A. Men staff, boy initiates and journey-men attending activities sponsored by the Boys to Men Mentoring Network, are strictly prohibited from engaging in any of the following sexually inappropriate behaviors

1. Sexually inappropriate or offensive physical contact with any boy
2. Solicitous behavior of a sexual nature including verbal or physical sexual advances;
3. Sexual harassment including sexual jokes or sexually disparaging and/or demeaning behavior.
4. Providing or sharing sexually explicit material to a boy

#### **B. Prohibited behaviors during BTM Activities that Increase the Risk of Sexual Abuse.**

1. Boys are prohibited from leaving the area where BTM activities are currently being conducted
2. No boy shall be left alone at any time
3. All boys at all times must be within the range of vision of at least one other person during all BTM activities.
4. A man and boy are prohibited from being alone together out of the range of vision of at least one other man.
5. A boy and another boy are prohibited from being alone together out of the range of vision of at least one other boy or man. BTM activities shall be conducted so as to prevent multiple boys using a bathroom together while unsupervised (Rule of three).
6. Public nudity is strictly prohibited.
7. A man shall not shower within sight of a boy Boys are not allowed to shower during weekend events except when deemed medically necessary.
8. At least two men shall sleep in any cabin where boys are sleeping and shall be responsible for supervising the boys.



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9. Drinking alcoholic beverages or the use of illicit drugs, being in the possession of alcohol or illicit drugs, or being under the influence of such alcohol or drugs, during any BTM activity is strictly prohibited.

10. While transporting boys to and from BTM sponsored events, there shall be at least two men or two boys present in the transporting vehicle, or the man driving must have successfully completed a background check by BTM.

### C. Precautionary Guidelines for Behaviors Outside of BTM Activities that Increase the Risk of Sexually Inappropriate Behaviors.

1. Guideline Limitations. BTM is not responsible for any sexually inappropriate behaviors that occur outside of BTM sponsored activities, however, BTM strongly discourages what it deems to be inappropriate contacts between a boy and man as set forth below.

2. A man should never spend an overnight with a BTM boy outside of a BTM sponsored group activity, whether at the man's house, the boy's home or elsewhere.

3. A man should not have any contact with a BTM boy without the prior permission of the boy's parent, foster parent or guardian.

4. If anyone wants to pursue a one on one ongoing mentorship with a boy, we require that it be done by application and an approved match through the Big Brothers/Big Sisters program.

## II. Reporting Alleged Inappropriate Sexual Behaviors during BTM Activities, and Subsequent Follow Up.

A. Any allegation of inappropriate sexual behavior during a BTM activity shall be immediately reported by the person making such an allegation to the program and/or executive director of BTM.



# Boys to Men Mentoring Network North Central Arizona

I, the undersigned, have read the Sexual Abuse Prevention and Reporting Policy. I have had the policy read out loud to me and I have had the opportunity to ask questions and for clarification. I agree to abide by these policies and practices in all of my involvement with Boys to Men Mentoring Network and its participating boys.

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